

For over forty years, Daycos has partnered with transportation companies by creating solutions and driving revenue to their bottom line. Technology is a key component in our ability to handle approximately \$2 Billion in transactions annually, while maintaining the strictest security standards. We are looking for a leader to drive our technology strategy as we continue to grow and fulfill our purpose to "do good and be good."

## **Chief Technology Officer**

The Chief Technology Officer works as a part of the executive team, steering strategy behind the development of technology infrastructure and architecture that supports the overall growth of the enterprise. The ideal candidate would be a technical visionary, able to trace engineering initiatives to an overarching strategy or narrative that is organized and clearly communicated.

The preferred work structure for this position is a flexible hybrid schedule, a fully remote option may be considered for right candidate.

## **Duties and Responsibilities**

- Collaborates with members of the executive team to identify ways information technology can assist the company in achieving business and financial goals.
- Identifies new information security developments and technologies; anticipates resulting organizational modifications.
- Inspires a culture of trust that leads others to step up and into new challenges.
- Ensures that Information technology and network infrastructure adequately support the company's computing, data processing, and communications needs.
- Develops and implements the information technology budget.
- Serves as a sounding board to teams to ensure understanding and resources for their success in completing the goals, projects, and timelines of the company.
- Establishes long-term information security needs and plans strategies for developing systems and acquiring software and hardware necessary to meet those needs.
- Assists as top-level contact for end users in determining information security requirements and/or solutions.
- Ensures compliance with government regulations that apply to systems operations.
- Keeps up to date with advancements in the field.
- Performs other related duties as assigned.

## **Attributes**

- Excellent knowledge of information technology systems and infrastructure.
- Background in software development, designing information technology systems, and planning information technology implementation.
- Solid understanding of data analysis, budgeting, and business operations.
- Superior analytical and problem-solving capabilities.
- A strong strategic and business mindset.
- Excellent organizational and leadership skills.
- Outstanding communication and interpersonal abilities.
- Ability to delegate and lead from a distributed leadership model.
- Positive, growth mindset.

## Requirements

- Bachelor's Degree in computer science, engineering, or relevant field.
- Proven experience as CTO, CIO, or similar role.
- Minimum of 5 years experience in information technology and data management.